



Commitment

The Roads and Traffic Authority of NSW is committed to undertaking its activities in an environmentally responsible manner and effectively managing any risks that may lead to an impact on the environment. The RTA will do all that is reasonably practical to ensure that there is continuous improvement in environmental performance, including ongoing communication and awareness raising, active reporting of environmental incidents and continuous learning from experience.

The RTA is committed to environmental management being an essential element of effective road and traffic related infrastructure planning, construction, maintenance and operation that must be properly considered and integrated into all phases of RTA projects.

Accountability

Senior executive management is accountable for the RTA's overall environmental performance. This includes providing leadership, direction, and resources and support, to ensure the RTA's activities are undertaken in a manner that at all times considers and effectively manages potential environmental risks and always strives for environmental performance improvement.

Responsibility

Line managers and supervisors are responsible, within their work areas, for implementing the RTA's environmental policies and guidelines. They must proactively address issues that may adversely affect environmental performance at project worksites and workplaces for which the RTA is responsible.

Cooperation

The RTA requires its employees to cooperate in the management of environmental matters, including responding to the reasonable directions of external environmental regulators. Employees must monitor the continued effective installation and operation of environmental controls within the scope of their day to day work.

Consultation

The RTA will consult with management, employees, relevant regulatory agencies and where appropriate, the community, on the development, implementation and refinement of its environmental function.

Compliance

The RTA will conduct all its operations, whether carried out by or on behalf of the RTA, in accordance with relevant legislation and government policy and agreements.

Management

The RTA will demonstrate due diligence in the provision of its services, manage its work activities in a manner that is consistent with the principles of ecologically sustainable development, and will deliver continuous improvement in environmental performance through:

- Setting and reviewing environmental objectives and targets for the RTA.
- Implementing the RTA's environmental management system.
- Assessing likely environmental outcomes before deciding to proceed with activities.
- Considering environmental outcomes when making decisions, in the same way that consideration is given to safety, cost, quality and time.
- Minimising pollution and managing potential environmental impacts resulting from the RTA's activities and promoting the efficient use, reuse and recycling of resources.
- Monitoring, reviewing and reporting publicly on the environmental performance of the organisation.
- Building constructive and collaborative working relationships with external stakeholders.

Employees

All RTA staff have a responsibility to actively contribute towards avoiding or minimising environmental impacts in their day to day work.

To do this staff must:

- Work carefully at all times to protect the environment.
- Report any environmental impacts, hazards or potential environmental management issues of which they become aware to the responsible officer, including poorly installed or poorly operating equipment they encounter in their working day.
- Work in a manner consistent with the RTA's legal environmental obligations.
- Work in accordance with all RTA environmental management programs and follow specified systems of work.
- Participate in relevant environmental management consultation and training initiatives, and use effective environmental management measures in their work.

This environmental policy will be reviewed in 2012.

Michael Bushby

Chief Executive