



**Your** road  
to success

## Who is the RTA?

The RTA is an innovative and progressive organisation with a large, diverse workforce across NSW. We are responsible for planning and delivering road transport infrastructure, licensing drivers, registering vehicles and promoting road safety.



GRADUATES  
Investing in a better future



# Graduate

## Recruitment and Development Program



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For further enquiries  
[www.rta.nsw.gov.au/careers/graduates](http://www.rta.nsw.gov.au/careers/graduates)  
[graduates@rta.nsw.gov.au](mailto:graduates@rta.nsw.gov.au)

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## Where the Graduate Recruitment and Development (GRAD) Program could take you.

During the two to three year GRAD Program, you will have the opportunity to work on a diverse range of projects across metropolitan and regional NSW with experienced professionals.

The four to six placements will give you on-the-job training, mentoring and valuable insight into the possibilities for your career.

You will be required to undertake at least one placement away from your headquarters in another region. Civil/Environmental Engineering, Geoscience/Geology and Survey graduates will be required to undertake two placements away from their headquarters.

Graduate headquarters are located in the metropolitan areas of Sydney, Wollongong, Wagga Wagga, Parkes, Grafton and Newcastle.

## Supporting graduates

Our program gives you the support you need to succeed as a professional. We provide:

- Structured training and development opportunities.
- Comprehensive orientation.
- Short courses to develop your skills in communication, project management and leadership.
- Access to the RTA's comprehensive library and online learning resources.
- On-the-job training and mentoring from world-class professionals.
- Career advice.
- Financial reimbursement of up to 75 per cent for work-related study programs.

The RTA's GRAD Program offers unique, challenging and rewarding opportunities to help you develop as a professional.



## Some of the benefits we offer:

- Exciting and innovative projects.
- Accelerated career development.
- Competitive salary.
- Work-life balance.
- Excellent working conditions.
- Unique and varied work placements.
- Professional networking opportunities through our Young Professionals Network and the Graduate Network.
- A fast-track journey to Chartered Status for engineers through our exclusive e+ Professional Development Program.

## After the GRAD Program

At the RTA, the GRAD Program is just the beginning. Your employment doesn't end when you finish the program because there will be a role waiting for you.

## Joining the GRAD Program

If you have energy and a desire to make a difference, then the RTA GRAD Program is for you.

The RTA employs graduates from a wide range of disciplines.

We encourage you to consider applying if you have recently completed or about to complete a degree in any of the following:

- Communications/Marketing
- Computer Science
- Economics/Finance/Accounting
- Engineering
  - Civil
  - Structural
  - Computer Systems
  - Mechanical
  - Electrical
  - Environmental
  - Geotechnical
  - Traffic/Transport
- Geoscience/Geology
- Human Resources
- Public Policy
- Surveying (Spatial Information Systems)
- Transport Planning

## How to apply

Visit the RTA website [www.rta.nsw.gov.au](http://www.rta.nsw.gov.au) and click on 'Careers in the RTA' for more information.